

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

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May 14, 2014

To:

Supervisor Don Knabe, Chairman

Supervisor Gloria Molina

Supervisor Mark Ridley-Thomas Supervisor Zev Yaroslavsky Supervisor Michael D. Antonovich

From:

William T Fujioka

Chief Executive Officer

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DEPARTMENT OF PUBLIC WORKS REQUEST FOR SALARY PLACEMENT FOR MR. MARK PESTRELLA UPON APPOINTMENT TO THE POSITION OF CHIEF DEPUTY DIRECTOR, PUBLIC WORKS (UNCLASSIFIED)

The Department of Public Works, with the support of the Chief Executive Officer, requests approval to appoint Mr. Mark Pestrella to the position of Chief Deputy Director, Public Works (UC), Item No. 3384, at an annual base salary of \$230,780. The base salary placement for Mr. Pestrella onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R20 (the Board approved range for this position) will place Mr. Pestrella slightly above the control point of the range. This salary is recommended based on Mr. Pestrella's extensive leadership, management, and professional engineering experience and the role and responsibilities he will perform as Chief Deputy Director for the Department of Public Works.

As Chief Deputy Director, Mr. Pestrella will report to Gail Farber, Director of Public Works, and will be responsible for supporting the Director in planning, evaluating, and coordinating the three organizational branches of the Department. Mr. Pestrella will directly supervise the two assistant directors and the administrative deputy. In addition, Mr. Pestrella will be responsible for maintaining effective working relationships with other County departments, government agencies, the vendor community, and the public.

Each Supervisor May 14, 2014 Page 2

Mr. Pestrella is a senior manager with more than 26 years of progressively responsible experience at the Department of Public Works. Since 2010, Mr. Pestrella has functioned as Assistant Director with responsibility for directing the Administrative Branch, the Water Resources Branch, and the Transportation Branch. Prior to his current assignment, Mr. Pestrella worked as the Deputy Director over the Water Resources Branch from 2009 to 2010 and as the Assistant Deputy Director over the Watershed Management Division from 2005 to 2009. In addition, Mr. Pestrella has experience working in the Building and Safety Division at the Senior and Principal Civil Engineer levels as well as the Land Development Division at the Assistant and Associate Civil Engineer levels.

In 1987, Mr. Pestrella earned a Bachelor of Science degree in Civil Engineering from California Polytechnic State University, San Luis Obispo. Mr. Pestrella is a licensed Professional Civil Engineer and is a Board Member of the Urban Water Institute, the National Association of Flood and Storm Water Managers, the Southern California Coastal Water Research Project, the Council for Watershed Health, and the Santa Monica Bay Restoration Committee.

In accordance with policy on managerial appointments, unless otherwise instructed by the Board by May 29, 2014, the Chief Executive Office will advise the Department of Public Works that authorization has been granted to proceed with Mr. Pestrella's appointment to Chief Deputy Director, Public Works (UC), at an annual base salary of \$230,780 effective no sooner than May 30, 2014.

If you have any questions regarding this matter, please contact Steve Masterson at (213) 974-8481.

WTF:BC:JA SJM:AP:mmg

c: Executive Office, Board of Supervisors County Counsel Public Works

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